

## FY2019 Financial Results

February 12, 2020 Vision Inc. (1st Section of the Tokyo Stock Exchange, code: 9416)



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### Performance Highlights and FY2019 Results





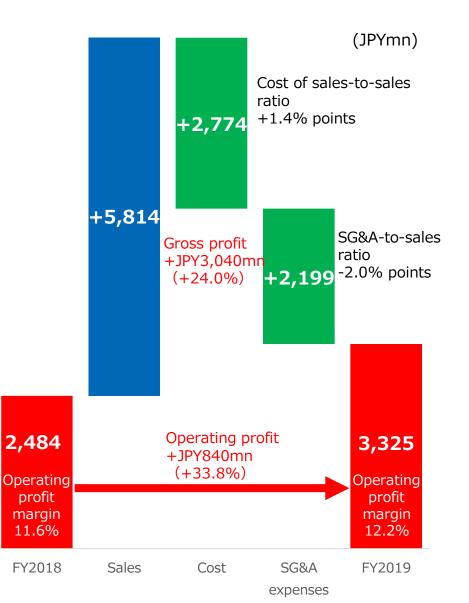
### New records for both sales and each profit

(JPYmn, %)

	FY2019	9 Result	Char	ige
Items	Amount	Composition ratio	Amount	Percentage
Sales	27,318	100.0	+5,814	+27.0
FY2018 Result	21,503	100.0	+3,948	+22.5
Gross profit	15,690	57.4	+3,040	+24.0
FY2018 Result	12,650	58.8	+2,489	+24.5
Operating profit	3,325	12.2	+840	+33.8
FY2018 Result	2,484	11.6	+695	+38.9
Recurring profit	3,358	12.3	+859	+34.4
FY2018 Result	2,499	11.6	+704	+39.3
Profit attributable to owners of parent	2,226	8.1	+696	+45.6
FY2018 Result	1,529	7.1	+320	+26.5

### Factors for Change in Operating Profit





#### **Operating profit margin 12.2%** (Approx. +0.6% points YoY)

#### <u>Sales</u>

#### "GLOBAL WiFi" Business

Increase rental number and improve ARPU (sales per rental) due to increased demand for the unlimited plan.

#### **Information and Communications Service Business**

Increase sales steadily by up/cross selling strategy.

#### Cost of sales

#### "GLOBAL WiFi" Business

Improve purchasing conditions by volume discount.

Improve cost and operation efficiency by utilizing CLOUD WiFi (Improve cost of sales-to-sales ratio and profit).

Improve cost of sales-to-sales ratio in this business (approx. -2.9% points).

#### Information and Communications Service Business

Increase cost of sales-to-sales ratio by increasing the ratio of products that generate purchased costs, such as mobile communications (mobile phone) and MFP.

#### Others

With the launch of the new business "ProDrivers", increase cost of sales-to-sales ratio due to driver labor costs.

\* Start business from FY2018/3Q (Incur new costs).

#### SG&A expenses

Improve work efficiency by utilizing AI chatbot, and RPA, etc. Reduce labor cost-to-sales (approx. -3.1% points). Invest to grow business in FY2020.

### Segment Result



#### "GLOBAL WiFi" Business: Sales +31.3% and Segment profit +36.8%

Information and Communications Service Business: Sales +15.2% and Segment profit +11.9%

(JPYmn, %)

		FY2019 Result	FY2018 Result	Change	
		Amount	Amount	Amount	Percentage
	"GLOBAL WiFi"	17,732	13,505	+4,226	+31.3
	Information and Communications Service	8,955	7,775	+1,180	+15.2
Sales	Subtotal	26,688	21,281	+5,407	+25.4
	Others	637	231	+406	+175.8
	Adjustments	-7	-8	0	-
	Total (Cons.)	27,318	21,503	+5,814	+27.0
	"GLOBAL WiFi"	3,301	2,413	+887	+36.8
	Profit margin	18.6	17.9	+0.7	_
	Information and Communications Service	1,363	1,218	+144	+11.9
Segment	Profit margin	15.2	15.7	riangle0.5	_
profit	Subtotal	4,665	3,632	+1,032	+28.4
	Others	-266	-194	-72	-37.3
	Adjustments	-1,073	-954	-118	-12.5
	Total (Cons.)	3,325	2,484	+840	+33.8



### The highest ever for the number of travelers from Japan to overseas and foreign visitors to Japan

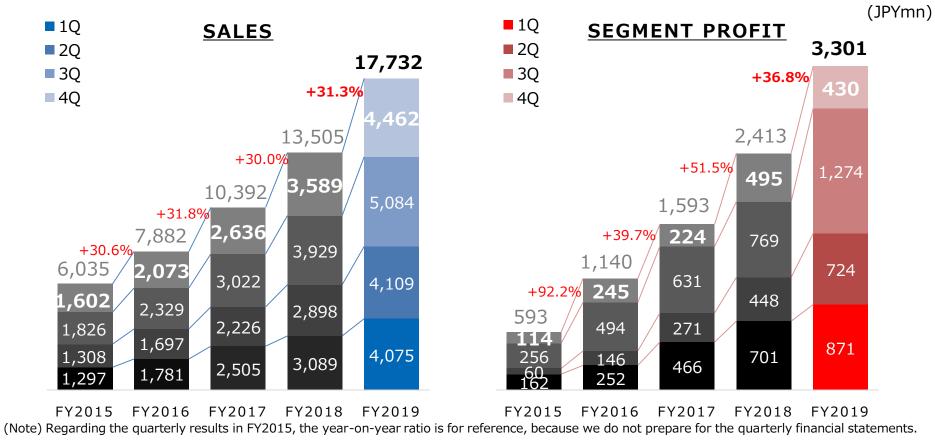
The acquisition of new users is strong, supported by stable repeat users.

Increase the service penetration ratio \* (FY2018:  $14.9\% \rightarrow$  FY2019: 17.3%). \* See page 34

The unlimited plan (start from February 2019) is increasingly selected.

"GLOBAL WiFi for Biz" for corporate customers is gaining popularity and increasing shipments.

Effect of continuous efforts to improve profitability, such as cost efficiency and improvement of operations.



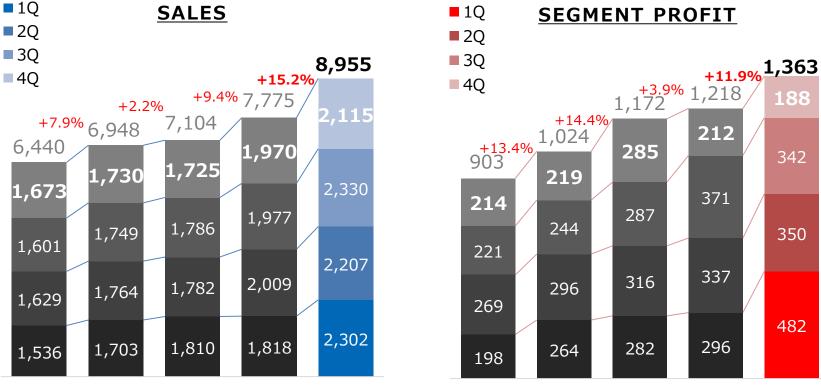
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#### companies). Accumulate continuous dealings by CRM (stock model). Accumulate by up/cross-selling strategy. Sales have been strong in in-house services (cloud-type workflow service, etc.) and consulting services suitable for the business growth stage.

# Information and Communications Service Business

Continue to perform well due to acquiring our main targets (newly established companies, venture

Increase sales and profits. Continue stable growth.



FY2015FY2016FY2017FY2018FY2019(Note) Regarding the quarterly results in FY2015, the year-on-year ratio is for reference, because we do not prepare for the quarterly financial statements.<br/>Copyright(C) 2020 VISION INC. All Rights Reserved.8

More vision, More success.

(JPYmn)



### **FY2020 Outlook of Financial Results**



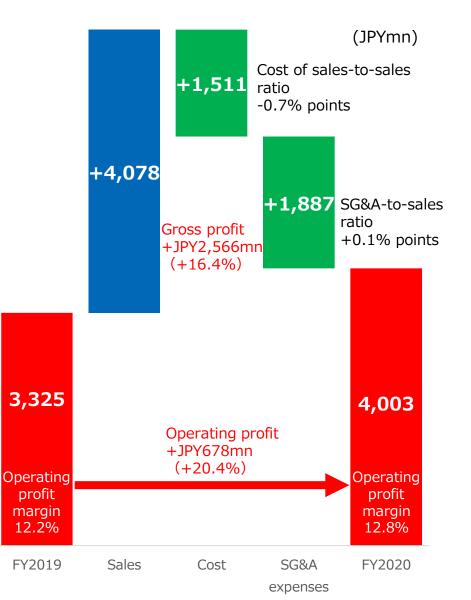


### Sales: +14.9% YoY, and Operating profit: +20.4% YoY

				(JPYmn, %)
	FY2020	Forecast	Chan	ige
Items	Amount	Composition ratio	Amount	Percentage
Sales	31,396	100.0	+4,078	+14.9
FY2019 Result	27,318	100.0	+5,814	+27.0
Gross profit	18,256	58.1	+2,566	+16.4
FY2019 Result	15,690	57.4	+3,040	+24.0
Operating profit	4,003	12.8	+678	+20.4
FY2019 Result	3,325	12.2	+840	+33.8
Recurring profit	4,005	12.8	+646	+19.2
FY2019 Result	3,358	12.3	+859	+34.4
Profit attributable to owners of parent	2,674	8.5	+448	+20.1
FY2019 Result	2,226	8.1	+696	+45.6

# Factors for Change in Operating Profit (FY2019→FY2020)





#### **Operating profit margin 12.8%** (Approx. +0.6% points YoY)

#### "GLOBAL WiFi" Business

Expand sales of "GLOBAL WiFi for Biz".

Increase selectivity for the unlimited plan.

Expand Tabi-naka services (services during travel).

Expand overseas (expand worldwide).

Open shops directly according to the regional characteristics and markets, expand franchise, tie-up with local competitors (offer data-line), etc.

Further improve convenience by expanding touch points and pickup locations/methods.

Increase awareness through various promotions.

#### Information and Communications Service Business

Grow existing businesses (telephone line, OA equipment, website support, etc.).

Strengthen sales of in-house original services. Expand the service lineup by investing in SaaS (cloud app service), with in-house development, M&A, and capital business alliance, and further expand business revenue aggressively. \* See page 27

#### <u>All</u>

Aggressively develop synergistic services and businesses, including M&A and capital business alliance.

The operation and management system which are not linked to increase orders (reduce SG&A-to-sales ratio).

### Segment Forecast



- "GLOBAL WiFi" Business: Sales +18.9% and Segment profit +13.2%
- Information and Communications Service Business: Sales +2.8% and Segment profit +9.8%

					(JPYmn, %)
		FY2020 Forecast	FY2019 Result	Cha	inge
		Amount	Amount	Amount	Percentage
	"GLOBAL WiFi"	21,076	17,732	+3,344	+18.9
	Information and Communications Service	9,210	8,955	+254	+2.8
Sales	Subtotal	30,287	26,688	+3,599	+13.5
	Others	1,108	637	+471	+74.0
	Adjustments	0	-7	+7	_
	Total (Cons.)	31,396	27,318	+4,078	+14.9
	"GLOBAL WiFi"	3,736	3,301	+434	+13.2
	Information and Communications Service	1,497	1,363	+134	+9.8
Segment	Subtotal	5,233	4,665	+568	+12.2
profit	Others	-35	-266	+230	-86.5
	Adjustments	-1,194	-1,073	-121	+11.3
	Total (Cons.)	4,003	3,325	+678	+20.4

### Forecast for the Full Year (Quarterly Transition)



		(JPYmn, %)				
		1 Q	2 Q	3 Q	4 Q	FY
	Sales	4,326	4,024	4,827	4,377	17,554
	Composition ratio (vs. FY)	24.6	22.9	27.5	24.9	_
FY2017	Operating profit	513	336	688	249	1,788
	Composition ratio (vs. FY)	28.7	18.8	38.5	13.9	_
	Operating profit margin	11.9	8.4	14.3	5.7	10.2
	Sales	4,922	4,933	5,961	5,686	21,503
	Composition ratio (vs. FY)	22.9	22.9	27.7	26.4	_
FY2018	Operating profit	736	499	900	348	2,484
	Composition ratio (vs. FY)	29.6	20.1	36.2	14.0	_
	Operating profit margin	15.0	10.1	15.1	6.1	11.6
	Sales	6,470	6,467	7,610	6,770	27,318
	Composition ratio (vs. FY)	23.7	23.7	27.9	24.8	_
FY2019	Operating profit	980	710	1,280	354	3,325
	Composition ratio (vs. FY)	29.5	21.4	38.5	10.7	_
	Operating profit margin	15.1	11.0	16.8	5.2	12.2
	Sales		15,092		16,304	31,396
FY2020 (Forecast)	Composition ratio (vs. FY)		48.1		51.9	-
	Operating profit		1,885		2,117	4,003
	Composition ratio (vs. FY)		47.1		52.9	_
	Operating profit margin		12.5		13.0	12.8



### Efforts to make in FY2020



### Promote to Utilize "CLOUD WiFi"



#### A Wi-Fi router equipped with next-generation communication technology that manages SIM on the cloud

No need to insert/change SIM physically.

Telecommunication carriers all over the world can be allocated with one device.

### 93.9% of shipping Wi-Fi routers (average of FY2019)

Differentiate by utilizing the SIM contracted by us (advantage of purchasing).

Some countries cannot respond depending on telecommunication carriers. Around 90% is the upper limit.



#### Benefits

### Reduce telecommunication cost ratio (Improve usage efficiency of data-telecommunication).

Assign proper data-line when using.

Rental number is more than devices in operation. Operated with the proper number of data-lines and volume.

#### Labor saving of shipping operations (Reduce SG&A expenses.)

Non-operated devices can be stocked abundantly. Hold at airport counters etc. to eliminate stockouts.

#### Start the rental offer of "GW01", the world's first cloudenabled smartphone-type Wi-Fi router (from Aug. 1, 2019).

Thickness -59%, weight -25%, up to 12 hours available continuously.

Utilize ad distribution, GPS.



### GLOBAL WiFi for Biz



If you have GLOBAL WiFi for Biz...



Promote continuous use by corporate users (improve convenience, satisfaction), reduce operating costs. Strengthen corporate sales (Expand sales channels). Increase the number of user companies (devices).





There is a tendency to consume large data, such as diversification of smartphone apps, transmission and reception of large-volume images and videos, and SNS posting. Popular to share with multiple people such as friends and family, and to use with multiple devices (smartphones, tablets, laptops, etc.) for business.

 $\Rightarrow$  Respond to a request for the plan that can be used without worrying about data capacity, and expand the service area.

Popular with both corporate and individual users.  $\Rightarrow$  Improve ARPU.





# Expand Tabi-naka services (including options), responding to customer requests.

Support safe, secure, and comfortable travel.





#### Receive and return at 18 domestic airports, 38 counters, 31 Smart Pickup, and return BOX.

Installed automatic pick-up lockers at 10 airports.

#### **Open new counter: Total 8**

Oita Airport, Kita-kyushu Airport, JR Miyazaki Sta., Kagoshima Airport, New Chitose Airport, Miyako Shimojishima Airport Narita Airport Terminal 3, Chubu Airport Terminal 2

\* Kita-kyushu Airport and Miyako Shimojishima Airport are unmanned shop.

#### **Install Smart Pickup: Total 12**

Kita-kyushu Airport, Kagoshima Airport, New Chitose Airport, Miyako Shimojishima Airport, Narita Airport, Chubu Airport, Fukuoka Airport

#### The service level is optimized according to customers.

Eliminate waiting time for customers who do not need explanation such as repeater. (Utilize Smart Pickups.)

Airport staffs respond to customers who need explanation. (Utilize airport counters.)

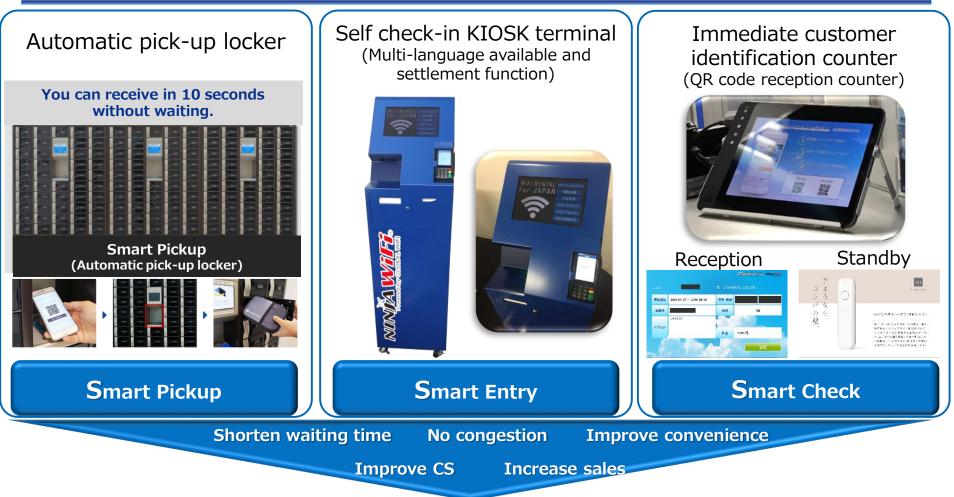


	Airport and other places to receive/return in Japan					
Hokuriku/Koshinetsu	Hokkaido/Tohoku					
Niigata Airport	New Chitose Airport 🖈					
Komatsu Airport	Asahikawa Airport					
Kyushu/Okinawa	Sendai Airport					
Fukuoka Airport★	Kanto					
Kita-kyushu Airport★	Narita Airport★					
Oita Airport	Haneda Airport★					
Miyazaki Airport	SHIBUYA"CHIKAMICHI"					
JR Miyazaki Sta.	Tokai/Kansai					
Kagoshima Airport★	Kansai Airport★					
Naha Airport	Chubu Airport★					
Miyako Shimojishima	Shizuoka Airport					
Airport★	Itami Airport★					

★Available for automatic pick-up lockers

### Smart Strategy





Evolve to more convenient, comfortable, relieved counters that meet each customer's needs, responding to the increase in the number of rental (delivery) and optional services (compensation service, accessory etc.), for Japanese traveling overseas and foreign visitors to Japan.

### Online Order System just before Departure (Smart Strategy × CLOUD WiFi × Database)





Acquire departing passengers on the day.

- $\Rightarrow$  Increase number of users.
- \* Respond to WEB application in front of the airport counter instantly in collaboration with the database.

### Unmanned Shops and Vending Machines (Prepaid SIM for Japan)



# Install new style shops (unmanned shops and vending machines)

Installed airport

Kita-kyushu airport, Miyako Shimojishima Airport

What is installed

Smart Pickup + Retuen BOX (Available for pick-up and return)

#### Features

Also install pre-paid SIM for Japan vending machines mainly for foreign travelers visiting Japan and those who are temporarily back to Japan.

Respond to customers early in the morning and late at night, when securing human resources is difficult even if there are needs. Accelerate to add touch points with spacesaving and low-cost. (Improve convenience and increase profits.)



### Alice Hirose used as Brand Image Character



Alice Hirose, who is popular from many people regardless of generation as an actress, used as the brand image character to have more people experience a comfortable and safe overseas travel and realize the convenience of "GLOBAL WiFi".

Various developments such as TV commercials, special websites, promotion goods, and panels at shops (to strengthen brand recognition)

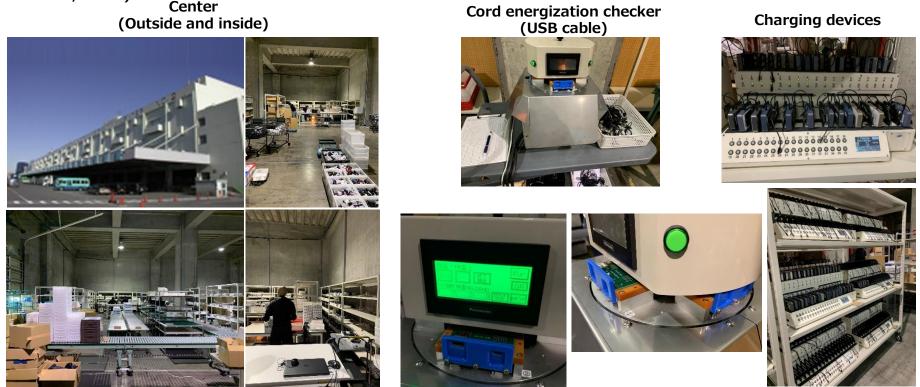




## Efficiency at the backend (Improve responsiveness without increasing labor costs.)

Due to the consolidation effect, it has the ability to process large quantities, and realizes responsiveness and quality improvement without increasing overall operation costs while improving efficiency.

Number of cases that can be processed: More than 10,000 cases per day Number of Wi-Fi router charging processes: 1,080 at the same time \* As of Dec. 2019 In-house developed equipment and systems (cord energization checker, charging device, etc.)





Use existing customer foundation and offer useful information/services to solve problems during overseas travel.





#### **Utilization (Utilize customer foundation)**

#### Hired car time sharing service business

Pick-up service to make every move comfortable in both business and daily life, such as airport transfer, executive pick-up, etc.

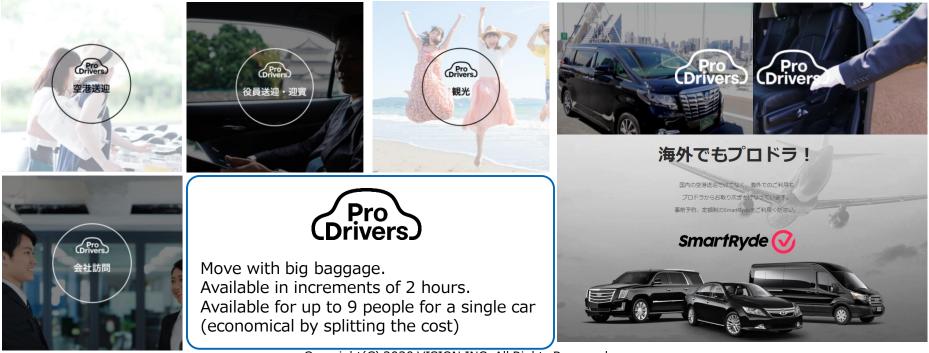
Utilize the customer foundation of "GLOBAL WiFi" Business (including foreign visitors to Japan).

Target customers of Information and Communications Service Business and new customers, too.

Domestic : Starting from Tokyo. Plan to develop in major cities, including partner development.

Overseas : "SmartRyde" (operated by DLGB Inc., a capital and business alliance partner)

Respond to various needs, such as various events, corporate use, etc.



### Information and Communications Service Business Develop Cloud App Service (SaaS)



Services developed or used in-house are deployed to users. Provide the required functionality in the cloud as needed.

Reduce users' costs (implementation and running).

### Make the most of the customer foundation and

#### sales channels.

Build a foundation for future earnings in Information and Communications Service Business.

Immediately expand the service lineup by investing

(including in-house development, M&A, and capital business alliance).





### **Growth Strategy**





### "GLOBAL WiFi" Business

Customer Foundation/Business Foundation Expansion (Market development = Growth in each stage, global expansion) Stability (Improve profitability) Utilization (Business development = Travel related service platform)

### **Information and Communications Service Business**

Utilize the customer foundation. Enhance sales channels. Enhance products, services, business models. Develop cloud app service (SaaS).

#### <u>"GLOBAL WiFi"</u> <u>Travel related</u> service platform



### "GLOBAL WiFi" Business **Business Model/Competitive Advantage**



telecommunications

Worldwide

companies

Data

communication

service

Payment



Less Expensive Fixed-rate	Maximum cost benefits -89.9% From JPY300/day Japanese cellphone companies' fixed-rate discount comparison	
Areas	Available in over 200 countries and regions worldwide, leading the industry in the number	
Comfortable	High-speed communications in partnership with telecom carriers around the world	
Safe / Secure	Secure; 47 support bases available 24 hours a day, 365 days a year, around the world	Joi On ma
Counter	Number of airport counter is the industry's largest class	as: mo tel
Corporate Sales	Uptake ability of corporate needs	rel op
Customers	Number of users is the largest in the industry	

perators worldwide. Direct website Settlement service Apps End Users Affiliates Vision Group EC mall Payment providers Corporate sales Partners Airport counters Shipping Return

**Rental fees** 



Associate Member

oin from Sep. 2019. one of the world's largest nobile telecom business ssociations that links nore than 750 mobile elecom carriers and 400 elated industrial



"Global WiFi" "NINJA WiFi" is the best way due to safe, secure, comfortable, and less expensive.

It's not a big deal to share with a rental Wi-Fi router, although people are reluctant to share their own data-volume with others. (Individual travel: tend to share with two or three people.) \* Created by our research and standard

How to Connect	Price	Area	Speed	Management	Security	
GLOBAL WiFi	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	
Powered by GLOBAL WIFI		• •		l area. Low price set-up, easy to n		
Roaming (Telecom carriers'	×	$\bigtriangleup$	$\bigtriangleup$	$\bigcirc$	$\bigcirc$	
fixed-rate)	Problem with price and quality (From JPY980 to JPY2,980/day. It may be charged even more.)					
Prepaid SIM (Purchase	$\bigtriangleup$	$\bigtriangleup$	$\bigcirc$	×	$\bigcirc$	
overseas)	Need know	ledge to manage	e (Set-up, activa	tion, periodical cl	harge, etc.)	
Free Wi-Fi Spot	$\bigcirc$	×	$\bigtriangleup$	$\bigcirc$	×	
(Hotel, Café, etc.)	Problem with coverage (not available in everywhere), speed (depend on data-line of the facility and the number of connected people), security					



Wi-Fi router rental	Table	Roaming (Telecom carriers' fixed-rate)	Free Wi-Fi Spot / Hotel Wi-Fi
JPY <b>300-1,970</b> /day Apply through the website.	Price	JPY980-2,980/day Contract according to the plan Need to check in advance the compatible models and settings. * Depend on your mobile carrier	Free Wi-Fi spot <b>free</b> Hotel Wi-Fi <b>including</b> accommodation fee or JPY500-3,000
<b>Fixed-rate and high-speed</b> Substantial security and compensation Use without worry due to the fixed-rate. Choose the data-volume according to the situation.	Merit	<b>Easy to connect</b> * Tethering is also available.	<b>Easy to use</b> Limited use area, but many places are provided for free, and connection is easy.
<b>More luggage</b> Need to carry a Wi-Fi router in addition to your smartphone.	Demerit	<b>Expensive</b> Price setting is more expensive than Wi-Fi rental. Misconfiguration of data-roaming may result in expensive charges.	Be careful about unauthorized access Easy to use, but there is a risk of virus infection and personal information may be stolen by unauthorized access.
If you use the internet at a high-speed without worrying about additional charges (Available to use by multiple people, even cheaper by the split) Internet availability anywhere. No worry about busy access and difficulty to connect.	Reco- mmend	If you want to use the internet easily with your own device	Want to save money, although the coverage area is limited. If it is enough for you to use the internet abroad within a limited time

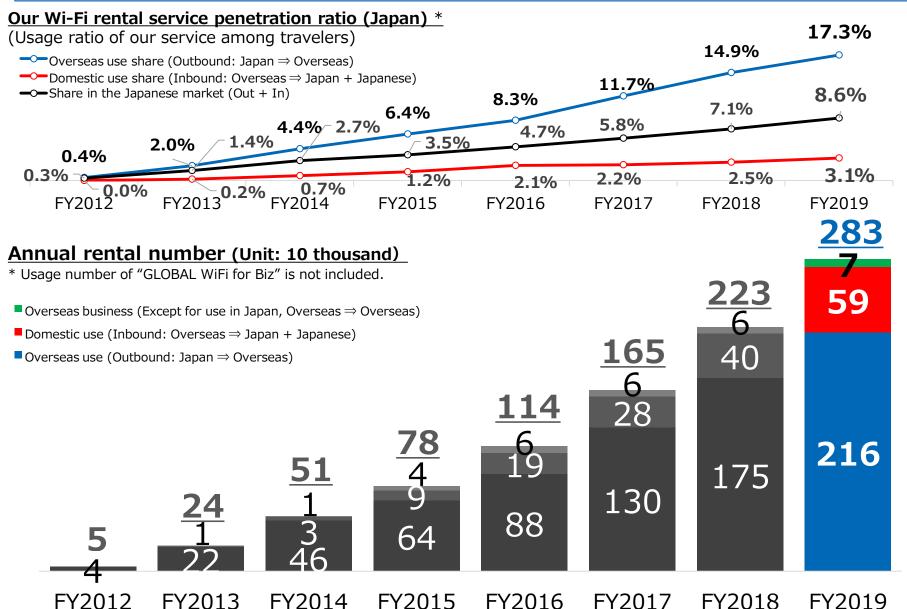
### "GLOBAL WiFi" Business Profit Structure



Items	Summary
	①Rental price per day × number of usage days
	Average : JPY1,000/day Average usage days : 7 days
Sales	Options such as insurance, mobile battery etc.
	②Monthly charge (JPY1,970) + data telecommunication fee (plan) $\times$
	number of usage days
	Usage of data telecommunication (telecom carriers all over the world)
Cost of sales	Devices (mobile Wi-Fi routers)
	Recorded as rental asset (recorded by depreciation for 2 years)
	Outsourcing (commission paid to sales agents), etc.
	Personnel expenses
	Advertising expense
SG&A expenses	Operation and rent of shipping center, airport counter, customer
	center, etc.
	Other SG&A expenses, etc.

### "GLOBAL WiFi" Business Penetration Ratio/Rental Number





\* Create from Japan Tourism Agency material by us

### "GLOBAL WiFi" Business Market Size



Inbound (Foreign visitors to Japan) Overseas travelers in the world (Number of international tourist arrivals) Over 31.88mn people for a year. \* Results in FY2019 A huge market of 1.4bn people. Government's target: 40mn people in 2020 60mn people in 2030 Outbound (Japan  $\rightarrow$  Overseas) (10 thou. people) (mn people) Approx. 20.08mn people for a year. 18.0 \* Results in FY2019 6,000 Forecast Government's 14.0 target 13.3 9.5 10.0 10.4 11.0 11.4 11.9 12.4 000 188 З, Inbound 3,119 Outbound 2,869 2,403 1,973 861 621 835 1,036<sup>1,341</sup> 2,008 ,6631,699<sup>1,849</sup>1,7471,690<u>1,621</u>1,7111,7881,895 1,900 850 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2030  $\sim$ 2010 2011 2012 2013 2014 2015 2016 2017 2018 2030

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# Information and Communications Service Business

Startup Companies	Have new dealings with <b>one company in seven to eight companies</b> * that are newly established within the year in Japan The number of national corporate registration 116,208 (2018) Source: Ministry of Justice
WEB Strategy	Ability to attract customers due to our own WEB marketing (Internet media strategy)
Customer Loyalty	<b>CRM (customer relations/continuous dealings) strategy</b> , our own know-how Maximization of continued revenue = Stock business Additional sales with high productivity (up/cross selling)
Products and services	Products and services that lead to customers' <b>"sales improvement"</b> , <b>"cost reduction"</b> , <b>"efficiency improvement"</b> , <b>"communication activation"</b> , and <b>"DX promotion"</b> (Products <b>that are less affected by the economy</b> ) We have multiple business segments (each product), and the business structure can be changed according to the situation (economic conditions, trends, etc.) (a flexible business structure).
Telephone Line Cell	phone Office Website Support Security Electric Power Cloud App

Arrangements

Cellphone Office Support Automation

The number of acquisitions will depend on the fluctuations in handling services and products.

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\* Total number of companies established within 6 months (including sole proprietors), starting business with us (our research)

Service

(SaaS)

# Information and Communications Service Business Profit Structure



	Summary				
Items	Telephone line arrangements, cellphone, electric power, etc.	Office automation (multifunction printer, business phone), website support, securit			
Sales	Business brokerage fee (commission)	Sales price			
	Continuation fee (according to customers'	Fee from leasing company and credit company			
	usage situation)	Maintenance fee			
	Fee from telecom carriers and primary agents	Fee from the manufacturers and factoring			
	Devices (cellphones)	Devices (office equipment, security)			
Cost of sales	No cost of sales for telephone line arrangements	Payment to the manufacturers			
	and electric power	Outsourcing (commission paid to agents),			
Sales	Payment to telecom carriers and primary agents	etc.			
	Outsourcing (commission paid to agents), etc.				
	Personnel expenses				
SG&A	Advertising expense (website, etc.)				
expenses	Rent of call center etc.				
	Other SG&A expenses, etc.				

### Information and Communications Service Business Market Size



Number of incorporation registrations (total) : 116,208

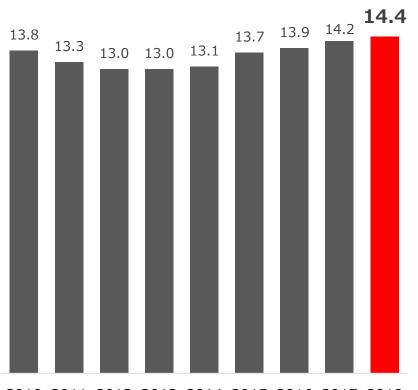
Approx. 110 thousand companies annually.

(Continued increase trend due to aggressive establishment and corporate support by the government) Attract customers utilizing the know-how of web marketing with over 15 years experience. Target newly established companies. Number of registration of transfer of head office and branch (total) : 144,597

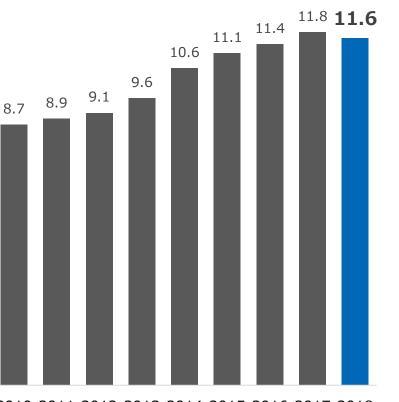
Approx. 140 thousand companies annually.

(Excluding the number of offices transferred that are not obliged to apply for registration)

Cover change procedures, etc. on addition and relocation. Cross/Up Selling by advanced operations of Customer Loyalty Team (CLT).

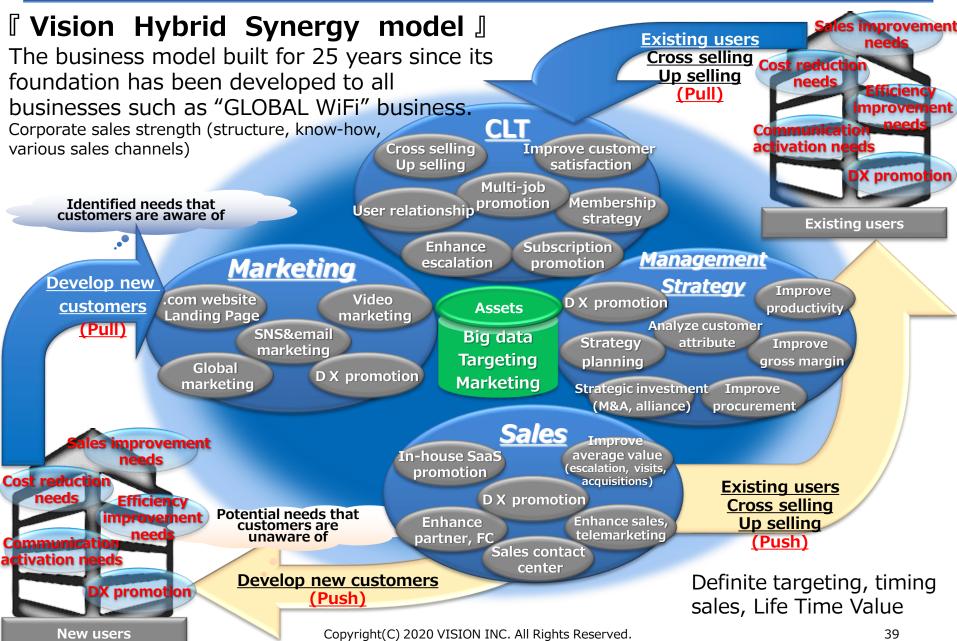


(Unit: 10 thousand)



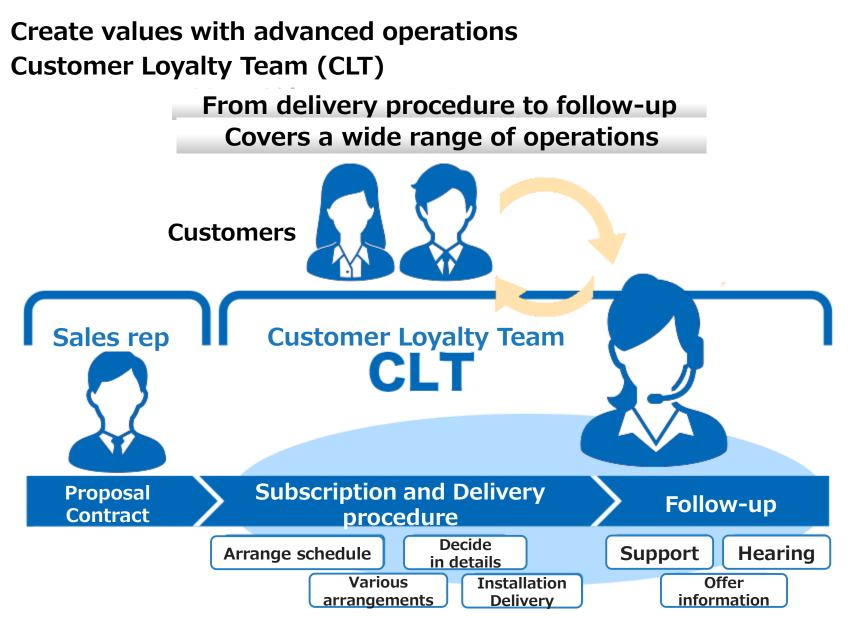
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### Information and Communications Service Business Business Model



### Information and Communications Service Business Customer Service





## Information and Communications Service Business Marketing



# Web marketing × Sales rep × CLT Trinity "high efficiency" marketing



### Information and Communications Service Business Escalation

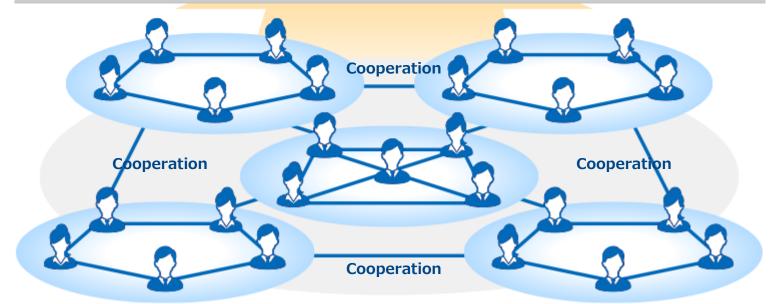


Organization culture that creates continuous evolution High productivity created by cooperation between divisions (escalation)



Improve productivity due to flat and open culture,

promoting cooperation among divisions by "escalation system"



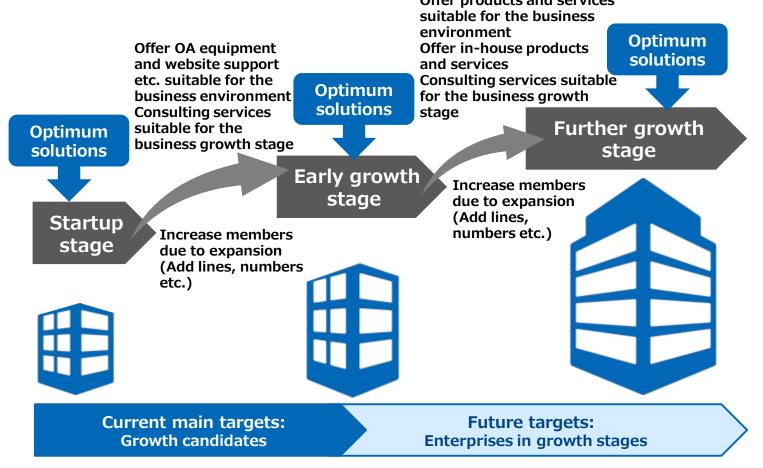
## Information and Communications Service Business Continuous Stock Model



#### **Continuous stock model**

Keeping closer to the growth of client companies, offer optimum solutions according to the growth stage.

Structure that profits are accumulated by our original know-how CRM (customer relations/continuous dealings). Offer products and services



### Sustainable Growth and Corporate Value Improvement - ESG Activities



	Environment	Corporate Governance			
	easures against global warming Promote ECO and recycling tivities to support disaster areas	<b>Relationship with SDGs</b>			
			1 NO POVERTY	8 DECENT WORK AND ECONOMIC GROWTH	12 RESPONSIBLE CONSUMPTION AND PRODUCTION
	(PE-)	<b>Ň</b> ŧ <b>Ť</b> ŧŤ	1		
Environment		Governance	<b>3</b> GOOD HEALTH AND WELL-BEING	<b>9</b> INDUSTRY, INNOVATION AND INFRASTRUCTURE	<b>13</b> CLIMATE ACTION
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~				<b>10</b> REDUCED INEQUALITIES	15 LIFE ON LAND
Social			<b>Ş</b>	<b>₹</b>	
	38		7 AFFORDABLE AND CLEAN ENERGY	11 SUSTAINABLE CITIES AND COMMUNITIES	16 PEACE, JUSTICE AND STRONG INSTITUTIONS
R	ecruitment/Employment	Work-style Reform		⋒₿₿≣	
	Various recruitment channels Recruitment advantages	Personnel system suitable for the times Unique benefits			











Acquire a "Green Site License" to offset the carbon footprint of our website.

\* **Support the environment with "Green Electricity"** for our website's CO2 reduction.

Support and cooperate with the organization which provides information, supports activities in disaster areas, and provides assistance to various activities to "realize a society where people can support each other in times of earthquake disasters."

Offer reasonable LED by rental.

#### **Paperless efforts**

Provide iPad to sales staff, etc. Utilize video conference (reduce unnecessary traveling). Utilize electronic forms and internal SNS actively. Select recyclable suppliers.

#### Provide iPad



#### Video conference





Electronic form (workflow)



# Approach to Society





#### Various recruitment channels

Fair recruitment, referral recruitment, employ women actively Hire multinational employees (Foreign employees: 18.3% (full-time)) Hire disabled people (Local group to support disabled people "Meiro-juku," continuously awarded since 2015.)



#### Personnel system suitable the times, introduce unique benefits.

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Shorter working hours, shift work, flextime

Half-day leave/hour leave (paid leave), spouse birthday leave (special leave) Drink benefit (summer, influenza vaccination subsidy)

#### Average annual income continues to increase.

Improve work efficiency. \* Utilize AI chatbot, RPA, etc., actively. Improve productivity. Shift to high-value-added work. Commission, achievement allowance, performance-linked bonus Increase average annual income.



# "Vision Kids Nursery" opened as company-led childcare business

In childbirth and childcare, which are life events of employees, implement measures to make work rules more flexible, expand leave systems, and promote taking leave (current status) ⇒ Provide a more work-friendly environment (a sense of security with children nearby) than ever before.

\* Establish a childcare facility on site of CLT, where female employees account for more than 90%.

Easy to return to work, and hire employees who are motivated to work in a parenting generation

 $\Rightarrow$  Sources of sustainable growth



ジョンキップ保育員

VISION KIDS NURSERY







#### Support Japan Heart's activities "Providing medical care to areas where it is currently out of reach, wherever that may be."

International medical NGO established by the founder Hideto Yoshioka (pediatrician) in order to improve the quality of medical support activities, based on his experience of overseas medical care. Supported by many medical staffs and volunteers from Japan, more than 4,500 volunteers have participated in the activities, and more than 200,000 treatments have been conducted in developing countries.

#### Japan Heart's activities

There are four areas where medical care is difficult to reach.

One is foreign countries suffering from poverty and shortage of doctors.

One is remote areas and islands in Japan.

One is the hearts of children who fight diseases. One is the areas affected by a large-scale disaster. Japan Heart is working to deliver medical care to these four areas.

Our support for Japan Heart

Agree with the activities of Mr. Yoshioka and Japan Heart, support the volunteers by



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# Governance コーポレート・ガバナンス

#### Independent officer system

Directors Total number: 6

(including independent outside directors: 3 / Male: 5, Female: 1)

 $\Rightarrow$  Business owners, and possess rich experience in web marketing, inbound business, and the financial industry/global business.

Audit & Supervisory Board Members Total number: 4 (Independent outside auditors: 4)

 $\Rightarrow$  CPA, prosecutor/lawyer, and business owners.

#### Strengthen information security

ISMS certification Certified under the international standard for information security management system (ISMS), ISO/IES 27001.

Establish and operate the Information Security Committee.



#### Compliance, risk management, internal control activities

Conduct regular training.





### **APPENDIX**

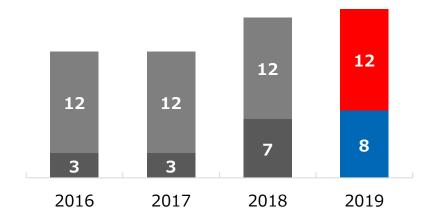
# Group Structure

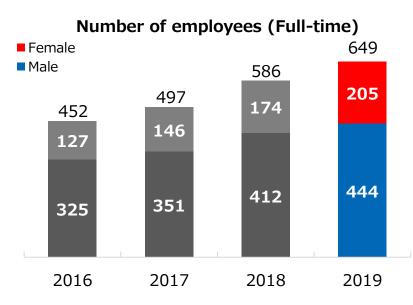




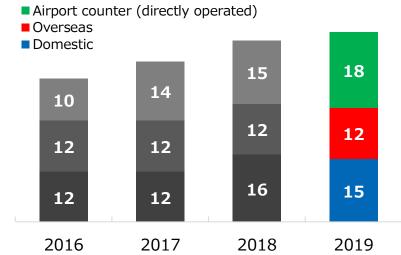
Overseas

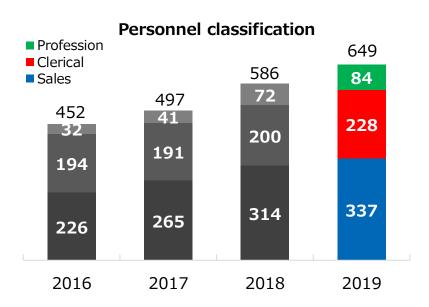
Domestic





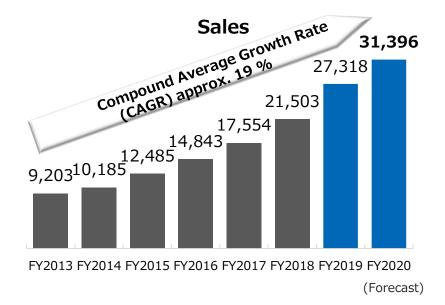
#### Number of operation bases



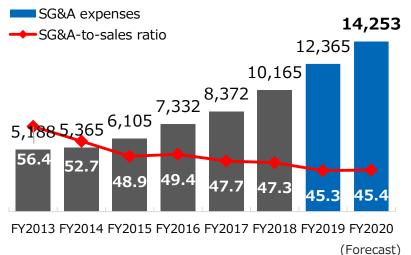


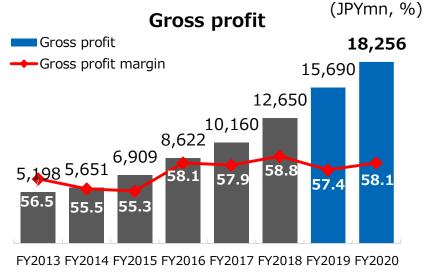
## Performance Data



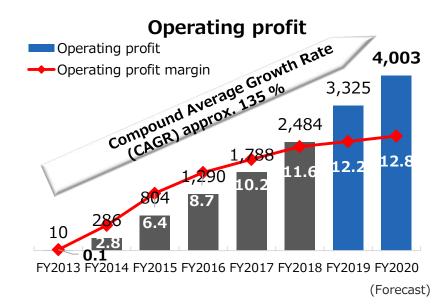


#### SG&A expenses





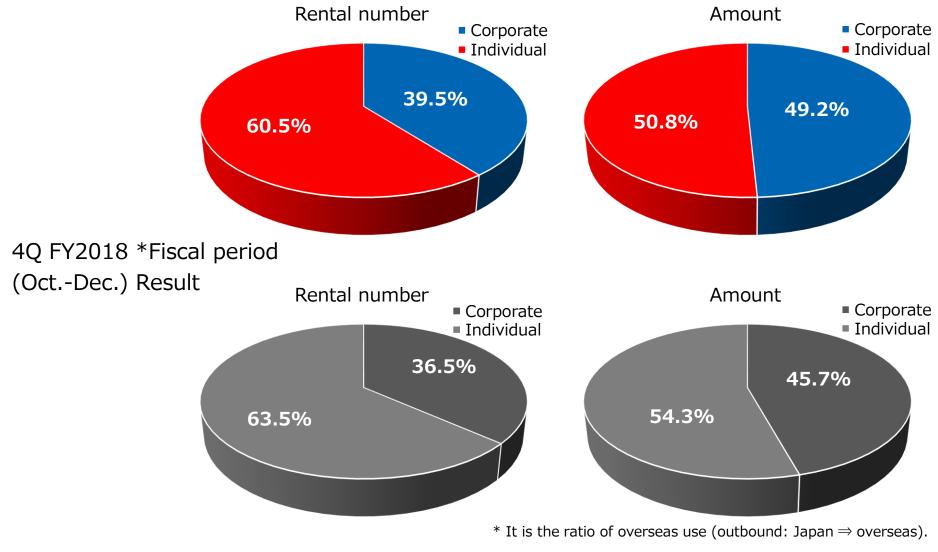
(Forecast)



### "GLOBAL WiFi" Business Customer Attributes (Corporate/Individual)



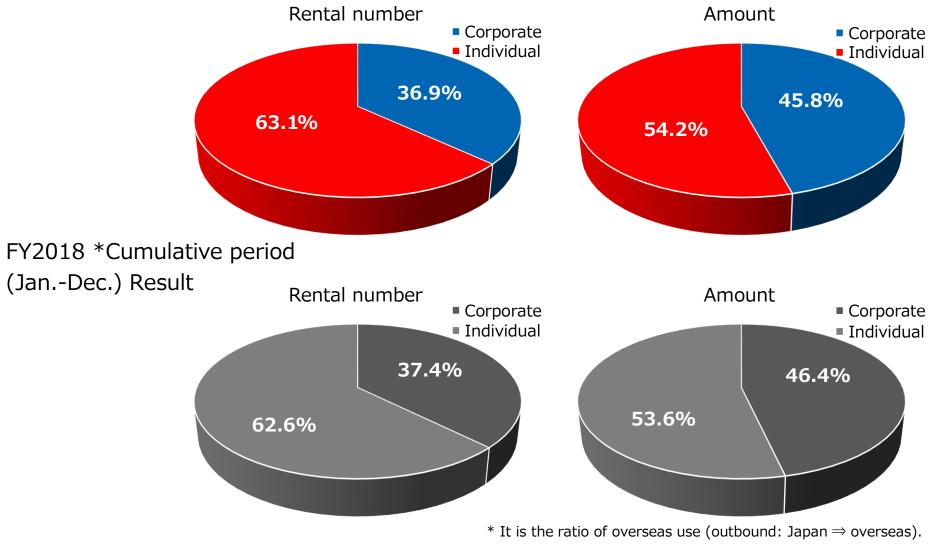
# 4Q FY2019 \*Fiscal period (Oct.-Dec.) Result



### "GLOBAL WiFi" Business Customer Attributes (Corporate/Individual)



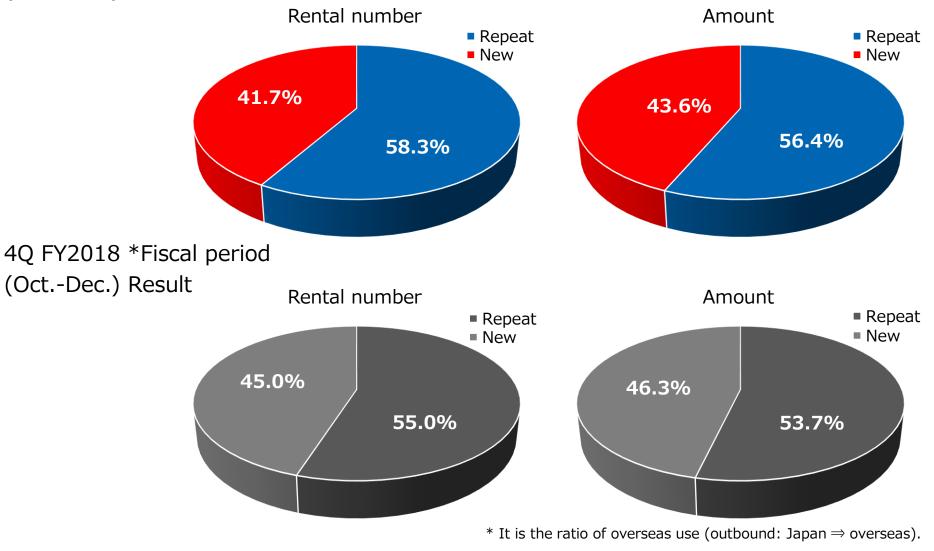
# FY2019 \*Cumulative period (Jan.-Dec.) Result



### "GLOBAL WiFi" Business Customer Attributes (New/Repeat)



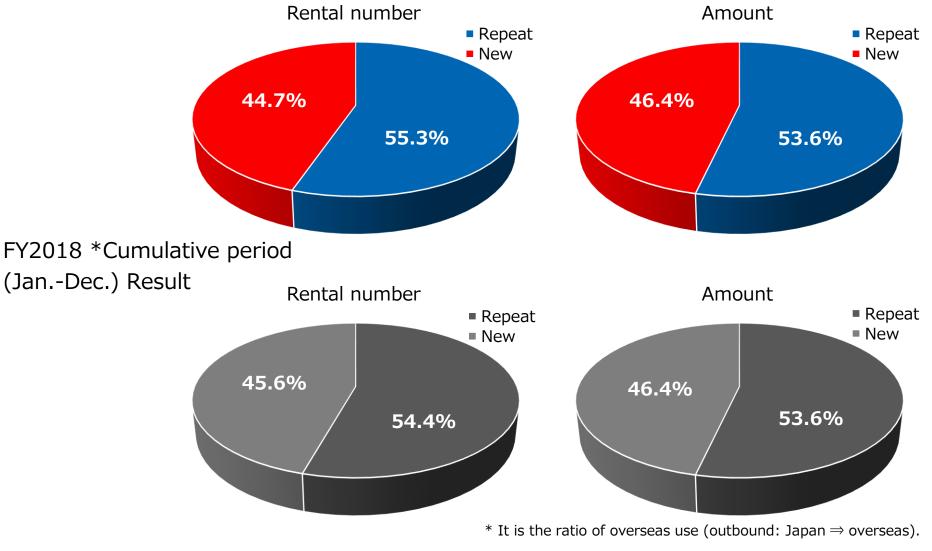
4Q FY2019 \*Fiscal period (Oct.-Dec.) Result



### "GLOBAL WiFi" Business Customer Attributes (New/Repeat)



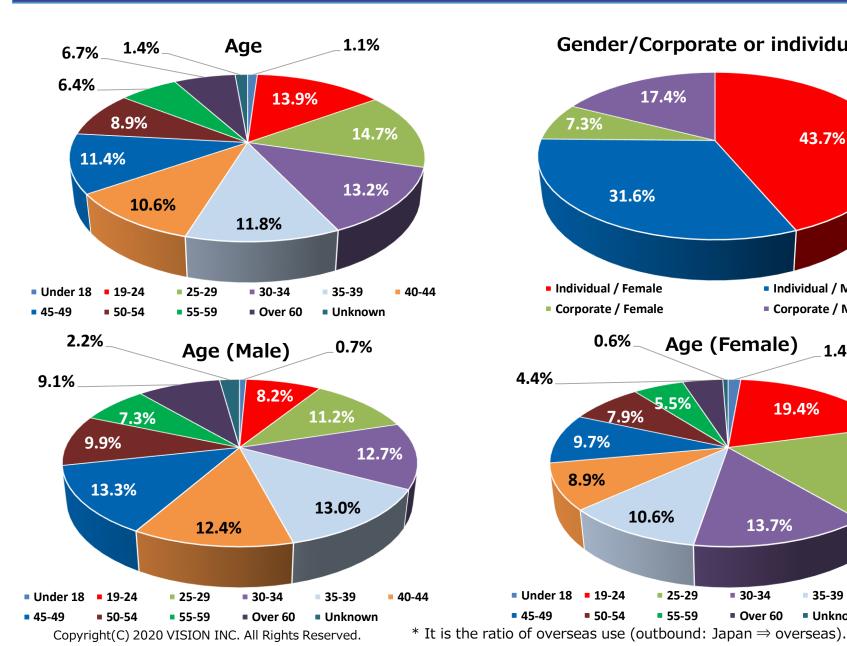
FY2019 \*Cumulative period (Jan.-Dec.) Result

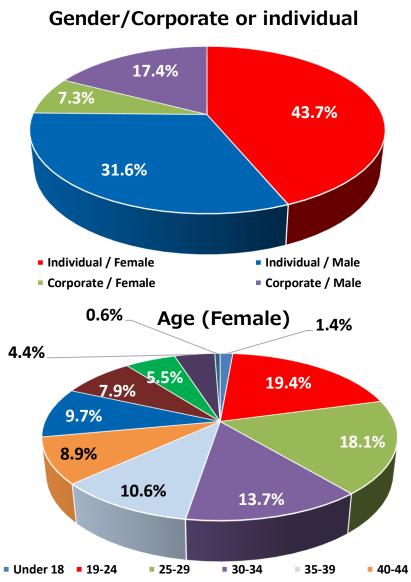


# "GLOBAL WiFi" Business Customer Attributes

(Gender/Age/Past Cumulative Total)







45-49

**50-54** 

55-59

Over 60

Unknown



\* Excerpt from "Notice of Stock Split" on Aug. 9, 2019

#### Purpose

The stock split will be conducted with the aim of creating an environment in which investors can easily invest, expanding its investor base, and increasing the liquidity of the Company's stock by reducing the price of share-trading units.

Overview	
Method of stock split	The stock split shall have a record date of Monday, September 30, 2019 and shall involve the splitting of common stocks held by shareholders whose names are recorded in the latest Registry of Shareholders on the record date at a ratio of 1:3.
Number of increase in shares by stock split	Total number of issued shares before stock split: 16,341,000 shares Number of increase in shares by stock split: 32,682,000 shares Total number of issued shares after stock split: 49,023,000 shares Total number of authorized shares after stock split: 123,000,000 shares
Schedule of stock split	Public notice date of the record date: Friday, September 13, 2019 Record date: Monday, September 30, 2019 Effective date: Tuesday, October 1, 2019
Shareholder benefits	
Substantial expansion of shareholder benefit	The changes will be applied from the shareholders whose names are recorded in the Registry of Shareholders as of December 31, 2019. After the stock split, we will present a "shareholder benefit coupon" according to the same number of shares as the standard before the split.
Others	
Changes in capital	The stock split will not result in changes in capital.
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Overview of Stock Options with Charge Issuance

(Resolved by the Board of Directors' Meeting on November 13, 2017)



	* Excerpt from "Determination of Details of Issuance of Stock Acquisition Rights" on Nov. 30, 2017			
Item	Details			
Name	Vision Inc. Third Series Stock Acquisition Rights			
Number of issues	13,560 units (100 shares per stock acquisition right, 1,356,000 shares of common stock)			
Issue price	JPY1,600 per stock acquisition right			
Total issue price	JPY3,510,684,000			
Target	Directors (excluding outside directors), employees, employees of the subsidiaries 163 people 13,560 units			
Conditions for the exercise of the stock acquisition rights % See the table below	If the operating profit for any fiscal year from FY2018 to FY2021 falls below JPY1.6bn, the subsequent stock acquisition rights cannot be exercised, except for the stock acquisition rights that are already exercisable.			
	ting profit in any fiscal year from 18 to FY2021 exceeds JPY3.6bn Exercisable ratio : 100%			
Opera JPY3.1	ting profit in FY2020 exceeds 1bn Exercisable ratio : 30%			
JPY2.1	ting profit in FY2018 exceeds 1bn and operating profit in 19 exceeds JPY2.6bn			



# **Business Summary**



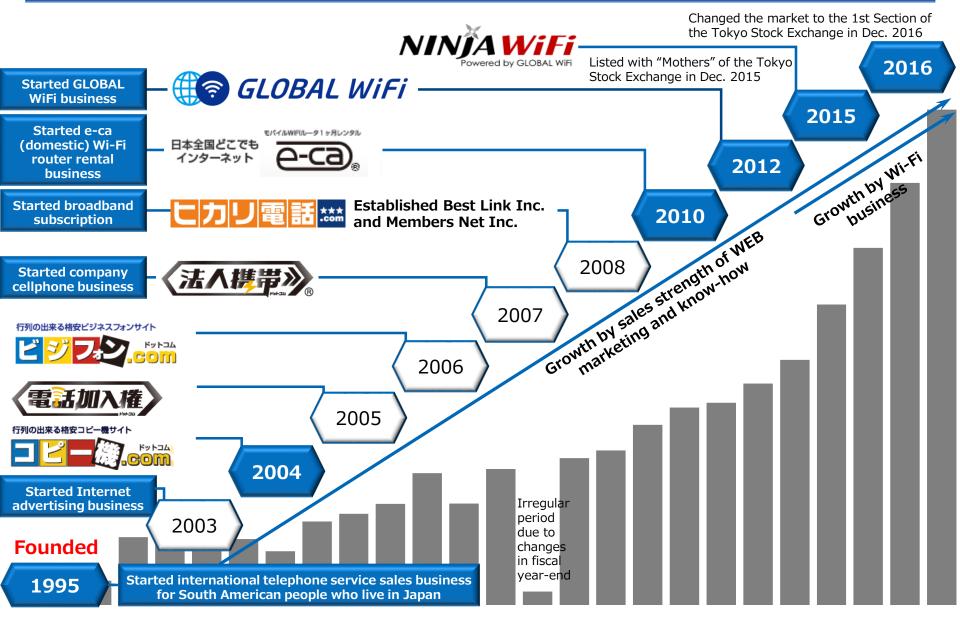
# VISION INC.





# History and Evolution of Sales





# **Our Core Strategies**



### Niche & Focus strategy



Discover the challenges born in the niches of the evolution in information and communications, and develop new markets. Focus management resources on carefully selected targets, and refine our services.

- ✓ Overseas travelers
- ✓ Startup companies

Price & Quality leadership strategy



Production efficiency is thoroughly pursued. Realized by improving organizational structure and business speed. While maintaining high quality of service, demonstrate price competitiveness surpassing competitors.

- ✓ Productivity, price advantage
- ✓ Service quality evaluation

### Up/Cross selling strategy



Pick up new needs for information and communications services and **continuously offer** services **at reasonable prices at the right time**. Build a **long-term relationship with customers**.

- ✓ Original CRM
- ✓ Stock business



### "GLOBAL WiFi" Business

Offer anytime, anywhere, safe, secure and comfortable mobile Internet environment all over the world.

Rental service.

Connectable with multiple users and multiple devices (companion, smartphone, laptop, etc.).

#### Information and Communications Service Business

Offer the most suitable information and communications-related products and services tailored to the stage and needs of the company since starting business.

Our own sales structure, CRM.

Web marketing  $\times$  Sales rep  $\times$  CLT (Customer Loyalty Team)





### Contributing to the Information and Communications Revolution



Materials and information provided in this announcement include so-called "forward-looking statements".

They are estimated at the present and are based on the assumption that involves forecasts and risks, and substantially they include uncertainties which could cause different results from these statements.

These risks and uncertainties include general industry and market conditions, and general domestic and international economic conditions, such as interest rates and currency exchange fluctuations.

In the future, even if there is new information or future events etc., we shall not be obligated to update and revise the "forward-looking statements" included in this announcement.

Vision Inc.

• Contact : ir@vision-net.co.jp